



Faculty of Health, Social Care & Education

MSc Management & Leadership in Health & Social Care

Start Date:

January & September

Duration:

Full-time: 1 year

Part-time: 2 years

Campus:

Cambridge

Fees 2012/13:

Home/EU Full-time:

£6,500

Home/EU Part-time:

£3,250

International Full-time:

£9,800

Intermediate

Awards:

PG Cert & PG Dip

Entry

Requirements:

Applicants should normally have a good first degree or equivalent and be currently working in or have recently worked within the arena of Management and Leadership.

International applicants will be required to demonstrate the university standard of English language (IELTS) at Level 6.5 (including written English) prior to commencement on a course.

COURSE OVERVIEW

This course is aimed at supporting health and social care practitioners who wish to develop managerial and leadership roles within the health or social care sector. In addition, it covers the international factors which shape and influence management and leadership within both of these sectors.

The course will enable overseas students from large emerging markets such as China, India, and Africa to share existing knowledge as well as acquire new knowledge and skills needed to manage and lead in a changing marketplace.

This course follows a modern approach by directly addressing the important social and other factors influencing the management and leadership of both organisations and individuals. Our aim is to equip both professional and non-professional students with the knowledge, skills and emotional tools to enable you to reach your full potential as a manager and leader. You will be able to use these skills to develop approaches to management and leadership.

COURSE CONTENT

In-order to successfully complete the course students must successfully complete all of the following compulsory modules:

ADVANCING PROFESSIONAL DECISION MAKING (30 credits)

The aim of this module is to advance your decision making skills through critical reflection, with the help of a 'critical friend'. This is a specialist module designated for our Management and Leadership in Health and Social Care course. Management of change and service development are core elements of the module, together with the enhancement of professional judgment and leadership.

ORGANISATIONAL TRANSFORMATION IN HEALTH AND SOCIAL CARE (30 credits)

Within this module you will critically explore change theory in relation to your own field of practice and demonstrate understanding of the theoretical and philosophical components of organisational transformation. The module encourages the synthesis of strategic

discourse with operational application as modes of organisational structures thereby forming strong links between theory and practice. You will be expected to demonstrate an ability to isolate and focus on the significant features of problems and to offer synthetic and coherent solutions. It is expected that you will produce original or innovative work your specialism that is worthy of publication, public performance or display.

RESEARCH STUDIES (30 credits)

This module is designed to provide you with a critical overview of the main methodologies and designs applied to research within health and social care, professional practice, regulation and policy. It provides you with an opportunity to explore the theoretical dilemmas that underlie the process of inquiry and its relationship to practice. The module will provide a framework within which to select, evaluate and justify the research methods chosen for your research project.

MAJOR PROJECT (60 credits)

The major project is of central importance to the Masters award. You will be expected to bring together aspects of learning from previous modules as well as using the learning as the basis for planning, conducting and writing a research or work-based project

In addition, students complete one further module from the following designated list:

GLOBAL LEADERSHIP (30 credits)

Businesses, whether private, public or third sector, operate in a world facing a range of urgent global issues. This module examines the fitness of business and individuals to tackle such issues, based on the Global Leadership model developed by lecturers at this university. Our module consists of four elements: effective decision making, adoption of a global approach, creation of a new business paradigm and a contemporary mission. It also considers the related concept of mis-leadership, which looks at how leaders have often failed to achieve the optimum outcomes for those they lead. Leaders predominantly create context and this module will explore the skills required to successfully



mould and develop the context in a chaotic environment

LAW AND ETHICS IN HEALTH AND SOCIAL CARE (30 credits)

This module will enable you to acquire a detailed and critical understanding of the generic ethical and legal theories and principles that underpin health and social care (e.g. consent, confidentiality, duty to care, human rights). You will also have the opportunity to focus on particular aspects of law and ethics that have relevance to your practice or personal interest (e.g. Mental Health, Data Protection, Negligence, Resource allocation, and Medical Research). This module is particularly relevant to health and social care professionals wishing to develop crucial insights into legal and ethical issues in practice. Our module utilises two core texts to support the learning and a wide range of Web based resources.



ADVANCED COMMUNICATION (30 credits)

The importance of effective communication is well documented in health and social care. Poor communication has serious consequences in increasing a client's suffering and undermining their well-being. You will be given the opportunity to reflect upon the importance of good communication and explore the theory of communication in complex situations. This will give you the chance to practice and critically review your microskills in a safe environment. This will enable the development of reflexivity and increased self awareness in relation to your own performance.



TEACHING AND LEARNING

Teaching will comprise of a series of lectures, tutorials and practical workshops. The lectures and practical workshops are aligned such that the workshops illustrate the application to practice. The practical workshops are built into the two core modules and will allow you to develop your clinical reasoning skills in addition to your practical skills.



ASSESSMENT

The forms of assessment vary between modules. This is in order to assist students to develop submission evidence for Management and Leadership professional recognition at a later date. Assignments include the production of report, essays and portfolio.



VISA INFORMATION

Anglia Ruskin University is able to make on the spot offers to eligible applicants if you meet the minimum entry requirements for their chosen course. The University is a licensed sponsor under the new Points Based System and is able to assist students in obtaining entry clearance to the UK.

THE INTERNATIONAL MERIT SCHOLARSHIP

The International Merit Scholarship scheme provides awards to international students applying for any full-time undergraduate course. Once you apply for a course at Anglia Ruskin University you will be automatically considered for a scholarship. For any queries relating to international fees and funding please visit:

www.anglia.ac.uk/international/fees or email the International Office at: angliaruskin@enquiries.uk.com

FOR FURTHER INFORMATION

To find out more, register your interest or apply free, please contact us: Home/EU students call 0845 196 4000 or email alex@anglia.ac.uk

For all international student enquiries call +44 (0)845 1962609 or email angliaruskin@enquiries.uk.com

Additional information about all our courses and the University can be found at www.anglia.ac.uk/fhsc